Responsibility ** sembcorp **Towards** Community



Sembcorp Energy India Limited Sustainability and CSR report 2019-20



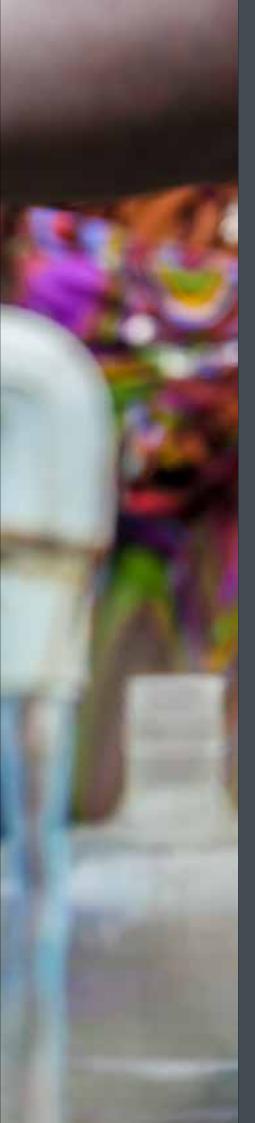












Driven by a purpose and passion to enable a sustainable future, Sembcorp believes in embedding responsible practices in everything it does.

From supporting our communities and empowering people, our thrust remains on creating exceptional value for stakeholders across verticals. Our commitment to do the right things and deliver on our promises, motivates us to resort to innovative solutions for complex challenges. We deeply value our relationships with people and trust our abilities to manage resources efficiently while minimizing our environmental footprints- to design a safe, secure and sustainable future.

Committed to People and Communities

Our commitment to sustainability

Playing our role as agents of transformation for a sustainable future.

Anchored in our belief that sustainability is firmly linked to our ability to deliver long-term value and growth to all our stakeholders, we work closely with our communities to improve their quality of life and empower them in an all-encompassing manner, as well as ensure the highest standards of environmental management in our operational areas.

11.95

Spent on CSR activities in Thermal (Rs. million)

553

No. of women and youth trained in SEDC

4500

Families
No. of beneficiaries

1600

No. of students benefitted

SDG goals









Key focus areas







Healthcare



Skill and Entrepreneurship Development



Environment

Education



At Sembcorp, we believe education is the right of every child and one of the key parameters for ensuring growth and development of a nation. We provide scholarships to deserving candidates, for primary as well as higher education. Additionally, we invest in infrastructure development of schools within our areas of operation. Apart from offering basic amenities in schools, we leverage our resources and technical prowess to improve the quality of teaching and standard of education. Moreover, we encourage students to participate in varied co-curricular activities including sports and other celebrations, with an aim to enable holistic development of every child.





Highlights FY 19-20

- Provided conveyance facility to school children to prevent dropouts, that benefitted 240 students
- Provided educational kits to 60 students on the eve of Independence Day
- We made investments towards repairing schools 65 students benefitted
- Provided evening snacks to students from five mandals appearing for SSC examination - 2387 students benefitted

Committed to People and Communities (continued)

Healthcare



5.

Sr. No	CSR Activity	No. of Beneficiaries
1.	Operation and Maintenance of 9 RO plants covering 9 villages in all the surrounding villages	4500 families
2.	9 Medical camps were conducted 9 Villages with the support from Our Occupational Health Center Doctor and Primary Health Center medical Officer	820 Patients
3.	100 Concrete dustbins were provided in 2 Villages as part of sanitation and hygiene drive and garbage removal program. Implemented And Village Hygiene Maintained for one Year in Two Panchayats Nelaturu and Pynapuram	1400 families
4.	Drinking water supplied to public at TP Gudur police station premises during the Month of Jun'19 on the request of District Administration	10500 Members

Rendered Ambulance services during emergency

Corona Virus Awareness by Sticking Wall Posters,

awareness in schools and Government offices at Village

publicity with pamphlets and Door to Door communication of Precaution against virus and

needs of surrounding villagers

Covid 19 initiative

With an aim to support the communities around its area of thermal operations, SEIL has organised various awareness campaigns on the coronavirus in the local community to sensitise them about the virus and its spread. The Company has put up posters in the surrounding schools, anganwadis, govt mandal offices and in prominent places within the villages of Muthukuru and TP Guduru mandals and also distributed pamphlets to villagers to build awareness on the precautions to be taken to prevent the spread of virus.



64 Families

6500 Families of

inner and outer ring Villages

Skill and Entrepreneurship Development

Empowering women through skill development

Name of Beneficiary - Ms. Vimala, D H Wada

Ms. Vimala lives in DH WADA village of Muthukur Mandal in Nellore District of Andhra Pradesh. The primary occupation of her family is cultivation. She belongs to a low-income family and has been a housewife all her life. But, her zeal to learn and earn helped her to take advantage of the free training programs conducted by Sembcorp Entrepreneurship Development Centre (SEDC). She enrolled herself in the cloth stitching unit and was trained for 3 months. After the training, she secured a job in a tailoring shop and has been earning Rs 8000 per month. This has empowered her to take care of her children's education.

As stated during our interactions, she shared that her confidence levels improved and her status within the family as well as the community was enhanced when she became financially independent.



Vocational training at SEDC

Name of Beneficiary - Madhav, T. Gudur

Madhav hails from Totapalli Gudur Village Nellore (dist.), Andhra Pradesh and belongs to a family of four, dependent on his father, an agricultural labourer. When he came to know about the training programmes conducted by SEDC, he decided to approach the organization and visited the training center along with his friends. He utilized the opportunity and underwent the AC & Refrigeration repairing programme for 3 months. Soon after the training, Blaze IT solutions and our CSR team, helped him secure a job in



Nellore as an Assistant Electrician. He is now earning Rs. 12,000 per month and has shared that the practical training helped him to be financially independent and he now offers freelancing services for repairing ACs, washing machines etc. to earn more during his free time.

Committed to People and Communities (continued)

Environment



- Tree plantation drive was conducted in Andhra Pradesh Residential Girls Hostel by involving 850 girl children and 60 SEIL employees by planting 2500 plants in the extent of 10 acres.
- 2. Tree plantation drives were conducted in Sembcorp Entrepreneurship Development Centre by involving 50 women trainees from the surrounding villages and 50 SEIL employees.





- 3. As part of Sembcorp Gives back celebrations, organized awareness program with a theme titled 'Say no to plastics as part of Swatch Bharath Program' for Community women members and distributed Jute Bags stitched by the Community women trained in SEDC supported by Andhra Pradesh Skill Development Corporation, Government of Andhra Pradesh.
- 4. Fire safety drive was conducted by Fire and HSE Department for women trainees undergoing training in SEDC from the surrounding villages.

Sustainability

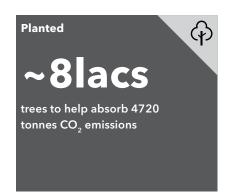
At Sembcorp, we continue to be responsible agents of transformation for a sustainable future. We are integrating our passion to do good with our aim of running a safe, successful and sustainable business. During the year we continued to deliver energy and innovative solutions that support development and create value - for our stakeholders and communities.













Apex India Platinum Environment Excellence Award 2019



Apex India Gold CSR Excellence Award 2019

Committed to People and Communities (continued)

Annual Report on Corporate Social Responsibility (CSR)

[Pursuant to clause (o) of sub-section (3) of Section 134 of the Companies Act, 2013 and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014]

1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs as given below:



The Board of Directors approved the Corporate Social Responsibility Policy, based on the recommendation of the Corporate Social Responsibility Committee and the same is available on the Company's website.

The Company has been actively working in the following major CSR activities, in accordance with Schedule VII of the Companies Act, 2013:

- Skill and Entrepreneurship Development (Item (ii) of Schedule VII)
- Education (Item (ii) of Schedule VII)
- **Healthcare** (Item (i) & (ix) of Schedule VII)
- Contribution to Incubators (Item (ix) of Schedule VII)

The Corporate Social Responsibility Policy is posted on the Company's Website www.sembcorpenergyindia.com on the link https://sembcorpenergyindia.com/AboutUs/CodeEthics.

2. The Composition of the CSR Committee

The CSR Committee of Board consists of the following members as given below :

Ms. Sangeeta TalwarChairpersonMr. R.S. SharmaMemberMr. Vipul TuliMemberMr. K JairajMember

- 3. Average net profit of the Company for last three financial years is **Rs. 172.42 millions**
- 4. Prescribed CSR Expenditure (two per cent of the amount as in item 3 above) is Rs. 3.45 million
- 5. Details of CSR spent during the financial year
 - (a) Total amount to be spent for the financial year Rs 3.45 Million
 - (b) Amount unspent, if any Nil
 - (c) Manner in which the amount spent during the financial year is detailed below :

Sr. No	CSR Project or Activity identified	Sector in which the project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken.	Amount Outlay (Budget) project or programs wise (₹) in Millions	projects (1) Direct (2)	spent on the or programs subheads: Expenditure) Overheads (i) in Millions	Cumulative Expenditure upto the reporting period (₹) in Millions	Amount Spent: Direct or through implementing agency
1. Skill	and Entrepreneurship	Development programs	for women and yo	uth - item (ii) of S				
1.1	Skill and Entrepreneurship Development	Employment enhancing Vocational skills for women and youth trainings in SEDC.	Local Area and in SPSR, Nellore District	1.24	1.24	-	1.24	Implemented Through Blaze IT Solutions
1.2		Women and youth trainings - Functional expenses		0.50	-	0.50	0.50	Direct
Total Skilling and Entrepreneurship Development 1.7				1.74	1.24	0.50	1.74	
2. Pror	notion of Education - it	em (ii) of Schedule VII						
2.1	Promotion of Education	Promotion of Education - a) providing transportation facilities to all the school going children in surrounding villages.	Local Area and in SPSR, Nellore District	1.80	1.80	-	1.80	Direct
2.2	Promotion of Education	b) providing evening snacks for students appearing for SSC Final Examinations.	District	0.95 2.75	0.95 2.75	-	0.95 2.75	Direct with support from Mandal Development officer of the Government.

	CSR Project or Activity identified	Sector in which the project is covered	(1) Local area or other (2) Specify the State and district where projects or programs was undertaken.	Amount Outlay (Budget) project or programs wise (₹) in Millions	projects (1) Direct (2) (Expenditure Overheads in Millions O/Hds	Cumulative Expenditure upto the reporting period (₹) in Millions	agency
3. FIOI	noting health care inclu		are, samilation and	i making availabi	e sare urini	ting water - ii	tem (i) & (ix) or sched	uie vii
3.1		Promoting health care including preventive health care by conducting medical camps in surrounding villages.		0.14	0.14	-	0.14	Direct
3.2		Sanitation in two Panchayats.		0.58	0.58	=	0.58	Direct
3.3	Health Care	Making available safe drinking water.	Local Area and in SPSR, Nellore District	3.86	3.86	-	3.86	Implemented through Naandi Community water services
3.4		COVID 19 - Preventive and mitigation measures by conducting Community Sanitization drives, Providing masks and awareness in the surrounding villages (Item ix of Schedule VII)		0.79	0.79	-	0.79	Direct
Total F	Promotion of Health Car	e		5.37	5.37		5.37	
		funded by State Govern	ment - item (iv) Sc					
4.1	Incubator Support	Contribution to incubators funded by State Government by support to District Administration for setting up Emergency Operations Centre.	Local Area and	2.09	2.09	-	2.09	Direct
Support to Incubators				2.09	2.09	-	2.09	
Total E	xpenditure			11.95	11.45	0.50	11.95	

- 6. Reasons for not spending two percent of the average net profit of the last three financial years or any part thereof on CSR. if any- Not Applicable
- 7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

We hereby declare that implementation and monitoring of the CSR policy are in compliance with CSR objectives and policy of the Company.

Vipul TuliSangeeta TalwarManaging DirectorChairman, CSR Committee